

### Our circular model

Circular economy is at the core of our business. With our circular usage concept, we increase smartphone and tablet lifespans.

Prevent electronic waste 100 % of returning devices are refurbished or recycled





#### Decarbonization

58 kg CO<sub>2</sub>e emissions are saved per reused device

#### Our service:

Everphone is the one-stop solution for corporate devices: our service includes procurement and management of mobile devices, as well as rapid replacement in case of defects and certified erasure and refurbishment at the end of the lifecycle.

Compensation The emissions of every device shipped from 2023 are offset.





## Our sustainability strategy

In 2022, Everphone adopted a holistic sustainability strategy, which includes commitments and detailed actions for the next years in five areas: environment, people, ethics, partnerships, and solution.

# We reduce our $CO_2$ footprint per employee by **25**% by 2025.

We enhance the share of women in leading positions to **30** % in 2024.

We deliver **50.000 tons** of saved/avoided CO₂e emissions to our customers by 2025.

Sustainability acts as

## We align our processes with **ISO 27001** in 2022.

key performance metric for up- and downstream partners by 2025.

### Supported SDGs



Your collaboration with Everphone makes a valuable contribution to four United Nations Sustainable Development Goals 🖸



Reuse and recycling of mobile devices leads to savings in emissions, raw materials and energy, and thus contributes to climate protection.



Enabling companies to digitize their non-white-collar workers, hence, driving an inclusive digitization strategy within companies.



Your cooperation with Everphone significantly supports the achievement of social and ecological goals.



By extending the device lifecyles, devices are being used longer and fewer new devices need to be produced.



Since 2021, Everphone is part of the world's largest corporate sustainability initiative. We fully commit to its principles and report our progress on an annual basis.